

MINUTES – BOS SPECIAL MEETING – APRIL 13, 2011

FIRE HOUSE – 5:00 P.M.

REVISED/APPROVED MINUTES

These minutes are a general summary of the meeting and are not intended to be a verbatim transcription.

In attendance: R. Marconi, A. Bodner, M. Kozlark, B. Manners (arrived at 5:15 p.m.), D. Masters

Agenda

1. General Budget Referendum Discussion and Approval of Referendum Ballot and Annual Town Meeting Questions
2. Possible H.D. Segur Replacement Discussion & Possible Vote

R. Marconi called the Special Board of Selectmen Meeting to order at 5:05 p.m.

1. General Budget Referendum Discussion and Approval of Referendum Ballot and Annual Town Meeting Questions.

R. Marconi shared a letter just received from Town Counsel, David Grogins, in response to Mr. Marconi's inquiry, stating that absent a specific charter provision or specific statutory authority, "advisory questions" are not permitted on the Budget Referendum ballot.

R. Marconi stated that as provided for in the Charter, capital items under \$100,000 may be presented for approval at the Annual Town Meeting to be held at 7:30 p.m., Monday, May 2, 2011 at the Ridgefield Playhouse. The format of the minutes below were prepared by Bond Counsel, S. Frank D'Ercole of Robinson & Cole, Hartford office.

R. Marconi pointed out that even the BOS had previously requested that the Debt Service number be separated out from the total number for Town Expenditures in the first resolution; Bond Counsel did not want to do so. Bond Counsel wanted the wording to be the same as in previous years as they were concerned that the voters would vote on only one of the total numbers presented and not on both.

The Board of Selectmen requested a few changes in the wording of the resolutions: the word "both" before Town and Education Capital Projects and eliminated the following: "(Excluding Board of Education Operating Budget Expenditures and Capital And Non-Recurring Fund Expenditures)".

With regard to the Resolution for the Energy Projects, the BOS wanted the wording to be changed to read, "Ridgefield Public Schools" instead of "Board of Education" and insert the word "Buildings" to read, "Town Buildings Energy Projects".

The other suggestion made was that under the listing of Town Road Improvements and Equipment, "Road Paving", be placed first on the list.

Minutes of Board of Selectmen Special Meeting
Held April 13, 2011

A meeting of the Board of Selectmen of the Town of Ridgefield was held in the Fire House on April 13, 2011 at 5:00 o'clock P.M. (E.D.T.).

* * *

Members present and absent were as follows:

Present
(List Names)

Absent

Rudy Marconi, First Selectman
Andrew Bodner, Selectman
Maureen Kozlark, Selectman
Barbara Manners, Selectman
Di Masters, Selectman

* * *

R. Marconi introduced and read the following resolution:

RESOLVED: That The Recommendation Of The Board Of Finance Relative To The Appropriation Of \$45,179,476 For Town Expenditures (Including Debt Service on both Town and Education Capital Projects) For The Fiscal Year Commencing July 1, 2011 And Ending June 30, 2012, be approved and recommended for adoption by the legal voters of the Town.

A. Bodner moved that said resolution be adopted as introduced and read and the motion was seconded by B. Manners. Upon roll call vote the ayes and nays were as follows:

AYES
(List Names)

NAYS

R. Marconi
A. Bodner
M. Kozlark
B. Manners
D. Masters

R. Marconi thereupon declared the motion carried and the resolution adopted.

* * *

R. Marconi introduced and read the following resolution:

RESOLVED: That The Recommendation Of The Board Of Finance Relative To The Appropriation Of \$79,213,314 For Board Of Education Expenditures For The Fiscal Year Commencing July 1, 2011 And Ending June 30, 2012, be presented for adoption by the legal voters of the Town.

M. Kozlark moved that said resolution be adopted as introduced and read and the

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motion was seconded by R. Marconi. Upon roll call vote the ayes and nays were as follows:

AYES
(List Names)

- R. Marconi
- A. Bodner
- M. Kozlark
- B. Manners
- D. Masters

NAYS

R. Marconi thereupon declared the motion carried and the resolution adopted.

* * *

R. Marconi introduced and read the following resolution:

RESOLVED: That The Recommendation Of The Board Of Finance Relative To The Appropriation Of \$96,000 For The Purchase And/Or Lease Of Police Vehicles For The Fiscal Year Commencing July 1, 2011 And Ending June 30, 2012, be presented for adoption by the legal voters of the Town.

A. Bodner moved that said resolution be adopted as introduced and read and the motion was seconded by M. Kozlark. Upon roll call vote the ayes and nays were as follows:

AYES
(List Names)

- R. Marconi
- A. Bodner
- M. Kozlark
- B. Manners
- D. Masters

NAYS

R. Marconi thereupon declared the motion carried and the resolution adopted.

* * *

R. Marconi introduced and read the following resolution:

RESOLVED: That the resolution entitled “Resolution Making Appropriations Aggregating \$728,821 For The Acquisition Of Equipment And Improvements And Authorizing The Issuance Of \$728,821 Bonds Of The Town To Meet Said Appropriations And Pending The Issuance Thereof The Making Of Temporary Borrowings For Such Purpose”, a copy of which is attached hereto, be approved and recommended for adoption by the legal voters of the Town by Town Meeting vote.

B. Manners moved that said resolution be adopted as introduced and read and the motion was seconded by D. Masters. Upon roll call vote the ayes and nays were as follows:

AYES
(List Names)

- R. Marconi
- A. Bodner

NAYS

M. Kozlark
B. Manners
D. Masters

R. Marconi thereupon declared the motion carried and the resolution adopted.

* * *

R. Marconi introduced and read the following resolution:

RESOLVED: That the resolution entitled "Resolution Appropriating \$1,900,000 For Both Ridgefield Public Schools And Town Buildings Energy Projects And Authorizing The Issuance Of \$1,500,000 Bonds Of The Town To Meet Said Appropriation And Pending The Issuance Thereof The Making Of Temporary Borrowings For Such Purpose", a copy of which is attached hereto, be approved and recommended for adoption by the legal voters of the Town.

D. Masters moved that said resolution be adopted as introduced and read and the motion was seconded by B. Manners. Upon roll call vote the ayes and nays were as follows:

AYES

NAYS

(List Names)

R. Marconi
A. Bodner
M. Kozlark
B. Manners
D. Masters

R. Marconi thereupon declared the motion carried and the resolution adopted.

* * *

R. Marconi introduced and read the following resolution:

RESOLVED: That the resolution entitled "Resolution Making Appropriations Aggregating \$1,704,500 For Various Town Road And Infrastructure Improvements And Equipment And Authorizing The Issuance Of \$1,704,500 Bonds Of The Town To Meet Said Appropriations And Pending The Issuance Thereof The Making Of Temporary Borrowings For Such Purpose", a copy of which is attached hereto, be approved and recommended for adoption by the legal voters of the Town.

B. Manners moved that said resolution be adopted as introduced and read and the motion was seconded by D. Masters. Upon roll call vote the ayes and nays were as follows:

AYES

NAYS

(List Names)

R. Marconi
A. Bodner
M. Kozlark
B. Manners
D. Masters

R. Marconi thereupon declared the motion carried and the resolution adopted.

* * *

R. Marconi introduced and read the following resolution:

RESOLVED: That the resolution entitled “Resolution Appropriating \$754,500 For The Acquisition Of Fire Vehicles And Authorizing The Issuance Of \$754,500 Bonds Of The Town To Meet Said Appropriation And Pending The Issuance Thereof The Making Of Temporary Borrowings For Such Purpose”, a copy of which is attached hereto, be approved and recommended for adoption by the legal voters of the Town.

M. Kozlark moved that said resolution be adopted as introduced and read and the motion was seconded by B. Manners. Upon roll call vote the ayes and nays were as follows:

AYES

NAYS

(List Names)

R. Marconi
A. Bodner
M. Kozlark
B. Manners
D. Masters

R. Marconi thereupon declared the motion carried and the resolution adopted.

* * *

R. Marconi introduced and read the following resolution:

RESOLVED: That the resolution entitled “Resolution Appropriating \$150,000 For Sidewalk Improvements And Authorizing The Issuance Of \$150,000 Bonds Of The Town To Meet Said Appropriation And Pending The Issuance Thereof The Making Of Temporary Borrowings For Such Purpose (Provided That The Bonds Shall Be Reduced By The Amount Of Any State LOCIP Grants Received For Such Purpose’), a copy of which is attached hereto, be approved and recommended for adoption by the legal voters of the Town.

B. Manners moved that said resolution be adopted as introduced and read and the motion was seconded by D. Masters. Upon roll call vote the ayes and nays were as follows:

AYES

NAYS

(List Names)

R. Marconi
A. Bodner
M. Kozlark
B. Manners
D. Masters

R. Marconi thereupon declared the motion carried and the resolution adopted.

* * *

R. Marconi introduced and read the following resolution:

RESOLVED: That the resolution entitled “Resolution Appropriating \$170,000 For Asbestos Abatement At Farmingville Elementary School And Veterans Park Elementary School And Authorizing The Issuance Of \$170,000 Bonds Of The Town To Meet Said Appropriation And Pending The Issuance Thereof The Making Of Temporary Borrowings For Such Purpose”, a copy of which is attached hereto, be approved and recommended for adoption by the legal voters of the Town.

B. Manners moved that said resolution be adopted as introduced and read and the motion was seconded by M. Kozlark. Upon roll call vote the ayes and nays were as follows:

AYES
(List Names)

R. Marconi
A. Bodner
M. Kozlark
B. Manners
D. Masters

NAYS

R. Marconi thereupon declared the motion carried and the resolution adopted.

* * *

A motion was made by Andy Bodner, and seconded by Di Masters, that the First Selectman be authorized and directed to call an Annual Town Meeting to be held at Ridgefield Playhouse, 80 East Ridge, on Monday, May 2, 2011, at 7:30 P.M. (E.D.T.), for the following purposes: (A) To consider (1) the resolution approving Town Expenditures (Including Debt Service on both Town and Education Capital Projects) of \$45,179,476 for the fiscal year commencing July 1, 2011 and ending June 30, 2012; (2) the resolution approving Board of Education expenditures of \$79,213,314 for the fiscal year commencing July 1, 2011 and ending June 30, 2012; (3) the resolution approving expenditures of \$96,000 for the purchase and/or lease of police vehicles and for the fiscal year commencing July 1, 2011 and ending June 30, 2012, (4) the resolution entitled “Resolution Appropriating \$1,900,000 For Board Of Education And Town Energy Projects And Authorizing The Issuance Of \$1,500,000 Bonds Of The Town To Meet Said Appropriation And Pending The Issuance Thereof The Making Of Temporary Borrowings For Such Purpose”; (5) the resolution entitled “Resolution Making Appropriations Aggregating \$1,704,500 For Various Town Road And Infrastructure Improvements And Equipment And Authorizing The Issuance Of \$1,704,500 Bonds Of The Town To Meet Said Appropriations And Pending The Issuance Thereof The Making Of Temporary Borrowings For Such Purpose”; (6) the resolution entitled “Resolution Appropriating \$754,500 For The Acquisition Of Fire Vehicles And Authorizing The Issuance Of \$754,500 Bonds Of The Town To Meet Said Appropriation And Pending The Issuance Thereof The Making Of Temporary Borrowings For Such Purpose”, (7) the resolution entitled “Resolution Appropriating \$150,000 For Sidewalk Improvements And Authorizing The Issuance Of \$150,000 Bonds Of The Town To Meet Said Appropriation And Pending The Issuance

Thereof The Making Of Temporary Borrowings For Such Purpose (Provided That The Bonds Shall Be Reduced By The Amount Of Any State LOCIP Grants Received For Such Purpose”); and (8) the resolution entitled “Resolution Appropriating \$170,000 For Asbestos Abatement At Farmingville Elementary School And Veterans Park Elementary School And Authorizing The Issuance Of \$170,000 Bonds Of The Town To Meet Said Appropriation And Pending The Issuance Thereof The Making Of Temporary Borrowings For Such Purpose”, (B) to consider and vote upon the resolution entitled “Resolution Making Appropriations Aggregating \$728,821 For The Acquisition Of Equipment And Improvements And Authorizing The Issuance Of \$728,821 Bonds Of The Town To Meet Said Appropriations And Pending The Issuance Thereof The Making Of Temporary Borrowings For Such Purpose; (C) to submit the aforesaid resolutions in (A) above to a referendum vote to be held on May 10, 2011 at the Yanity Gym, 6:00 a.m. to 8:00 p.m., in accordance with the Connecticut General Statutes, as amended, and pursuant to Section 10-3 of the Town Charter, and that the questions to be voted upon and the ballot labels at said referendum shall read as follows:

1. “Shall the recommendation of the Board of Finance relative to the appropriation of \$45,179,476 for Town Expenditures (Including Debt Service on Town and Education Capital Projects) for the fiscal year commencing July 1, 2011 and ending June 30, 2012, be approved?”

The form of the ballot label on the voting machine shall read as follows:

“Shall the recommendation of the Board of Finance relative to the appropriation of \$45,179,476 for Town Expenditures (Including Debt Service on Town and Education Capital Projects) for the fiscal year commencing July 1, 2011 and ending June 30, 2012 be approved? YES/NO”

2. “Shall the recommendation of the Board of Finance relative to the appropriation of \$79,213,314 for Board of Education expenditures for the fiscal year commencing July 1, 2011 and ending June 30, 2012, be approved?”

The form of the ballot label on the voting machine shall read as follows:

“Shall the recommendation of the Board of Finance relative to the appropriation of \$79,213,314 for Board of Education Operating Budget expenditures for the fiscal year commencing July 1, 2011 and ending June 30, 2012 be approved? YES/NO”

3. “Shall the recommendation of the Board of Finance relative to the appropriation of \$96,000 for the purchase and/or lease of police vehicles for the fiscal year commencing July 1, 2011 and ending June 30, 2012, be approved?”

The form of the ballot label on the voting machine shall read as follows:

“Shall the recommendation of the Board of Finance relative to the appropriation of \$96,000 for the purchase and/or lease of police vehicles for the fiscal year commencing July 1, 2011 and ending June 20, 2012, be approved? YES/NO”

4. “Shall the Resolution Appropriating \$1,900,000 For both Ridgefield Public Schools And Town Buildings Energy Projects (Lighting and Weatherization) And Authorizing The Issuance Of \$1,500,000 Bonds Of The Town To Meet Said Appropriation And Pending The Issuance Thereof The Making Of Temporary Borrowings For Such Purpose, be approved?”

The form of the ballot label on the voting machine shall read as follows:

“Shall the resolution appropriating \$1,900,000 for both Ridgefield Public Schools and Town buildings energy projects (lighting and weatherization) and authorizing the issuance of \$1,500,000 bonds of the Town to meet said appropriation, be approved? YES/NO”

5. “Shall the Resolution Making Appropriations Aggregating \$1,704,500 For Various Town Road And Infrastructure Improvements And Equipment (Road Paving, Loader, Dump Truck, Drainage Work, And Guardrail Replacement) And Authorizing The Issuance Of \$1,704,500 Bonds Of The Town To Meet Said Appropriations And Pending The Issuance Thereof The Making Of Temporary Borrowings For Such Purpose, be approved?”

The form of the ballot label on the voting machine shall read as follows:

“Shall the resolution making appropriations aggregating \$1,704,500 for various town road and infrastructure improvements and equipment (road paving, loader, dump truck, drainage work, and guardrail replacement) and authorizing the issuance of \$1,704,500 bonds of the Town to meet said appropriations, be approved? YES/NO”

6. “Shall the Resolution Appropriating \$754,500 For The Acquisition Of Fire Vehicles (Engine #1 and Ambulance #3) And Authorizing The Issuance Of \$754,500 Bonds Of The Town To Meet Said Appropriation And Pending The Issuance Thereof The Making Of Temporary Borrowings For Such Purpose, be approved?”

The form of the ballot label on the voting machine shall read as follows:

“Shall the resolution appropriating \$754,500 for the acquisition of fire vehicles (engine #1 and ambulance #3) and authorizing the issuance of \$754,500 bonds of the Town to meet said appropriation be approved? YES/NO”

7. “Shall the Resolution Appropriating \$150,000 For Sidewalk Improvements And Authorizing The Issuance Of \$150,000 Bonds Of The Town To Meet Said Appropriation And Pending The Issuance Thereof The Making Of Temporary Borrowings For Such Purpose (Provided That The Bonds Shall Be Reduced By The Amount Of Any State LOCIP Grants Received For Such Purpose), be approved?”

The form of the ballot label on the voting machine shall read as follows:

“Shall the resolution appropriating \$150,000 for sidewalk improvements and authorizing bonds in the amount of \$150,000 to meet said appropriation and pending the issuance thereof the making of temporary borrowings for such purpose (provided that the bonds shall be reduced by the amount of any state LOCIP grants received for such purpose), be approved? YES/NO”

8. “Shall the Resolution Appropriating \$170,000 For Asbestos Abatement At Farmingville Elementary School And Veterans Park Elementary School And Authorizing The Issuance Of \$170,000 Bonds Of The Town To Meet Said Appropriation And Pending

The Issuance Thereof The Making Of Temporary Borrowings For Such Purpose, be approved?"

The form of the ballot label on the voting machine shall read as follows:

“Shall the resolution appropriating \$170,000 for asbestos abatement at Farmingville Elementary School and Veterans Park Elementary School and authorizing the issuance of \$170,000 bonds of the Town to meet said appropriation be approved? YES/NO”

and (D) to publish as provided by law notice of said Annual Town Meeting in the following form:

NOTICE OF ANNUAL TOWN MEETING
TOWN OF RIDGEFIELD, CONNECTICUT
MAY 2, 2011

Electors and persons qualified to vote at Town Meetings of the Town of Ridgefield are hereby duly notified and warned that the Annual Town Meeting will be held at the Ridgefield Playhouse, 80 East Ridge, Ridgefield, Connecticut, on Monday, May 2, 2011 at 7:30 P.M. (E.D.T.) for the following purposes:

1. To consider recommendations of the Board of Finance relative to appropriations for the fiscal year commencing July 1, 2011 and ending June 30, 2012:

Town Expenditures (Including Debt Service on both Town and Education Capital Projects)
: \$45,179,476.

2. To consider recommendations of the Board of Finance relative to appropriations for the fiscal year commencing July 1, 2011 and ending June 30, 2012:

Board of Education Expenditures: \$79,213,314.

3. To consider the recommendation of the Board of Finance relative to appropriation of \$96,000 for the purchase and/or lease of police vehicles for the fiscal year commencing July 1, 2011 and ending June 30, 2012.

4. To consider a Resolution Appropriating \$1,900,000 For Ridgefield Public Schools and Town Buildings Energy Projects (Lighting and Weatherization) And Authorizing The Issuance Of \$1,500,000 Bonds Of The Town To Meet Said Appropriation And Pending The Issuance Thereof The Making Of Temporary Borrowings For Such Purpose.

5. To consider a Resolution Making Appropriations Aggregating \$1,704,500 For Various Town Road And Infrastructure Improvements And Equipment (Road Paving, Loader, Dump Truck, Drainage Work, And Guardrail Replacement) And Authorizing The Issuance Of \$1,704,500 Bonds Of The Town To Meet Said Appropriations And Pending The Issuance Thereof The Making Of Temporary Borrowings For Such Purpose.

6. To consider a Resolution Appropriating \$754,500 For The Acquisition Of Fire Vehicles (Engine #1 and Ambulance #3) And Authorizing The Issuance Of \$754,500 Bonds Of The Town To Meet Said Appropriation And Pending The Issuance Thereof The Making Of Temporary Borrowings For Such Purpose.

7. To consider a Resolution Appropriating \$150,000 For Sidewalk Improvements And Authorizing The Issuance Of \$150,000 Bonds Of The Town To Meet Said Appropriation And Pending Issuance thereof The Making Of Temporary Borrowings (Provided That The Bonds Shall Be Reduced By The Amount Of Any State LOCIP Grants Received For Such Purpose).

8. To consider a Resolution Appropriating \$170,000 For Asbestos Abatement At Farmingville Elementary School And Veterans Park Elementary School And Authorizing The Issuance Of \$170,000 Bonds Of The Town To Meet Said Appropriation And Pending The Issuance Thereof The Making Of Temporary Borrowings For Such Purpose.

Items 1 through 8 on the call of the Annual Town Meeting will be voted upon by a referendum vote on May 10, 2011 in accordance with the Connecticut General Statutes, as amended, and pursuant to Section 10-3 of the Town Charter.

9. To consider and vote upon a resolution entitled "Resolution Making Appropriations Aggregating \$728,821 For The Acquisition Of Equipment And Improvements And Authorizing The Issuance Of \$728,821 Bonds Of The Town To Meet Said Appropriations And Pending The Issuance Thereof The Making Of Temporary Borrowings For Such Purpose".

10. To transact any other business proper to come before the meeting.

Copies of the town budget and the proposed bond resolutions are on file and open to public inspection at the office of the Town Clerk.

Dated at Ridgefield, Connecticut this 13th day of April 2011.

BOARD OF SELECTMEN

Rudolph P. Marconi, First Selectman

Barbara R. Manners, Selectman

Andrew M. Bodner, Selectman

Maureen Kozlark, Selectman

Di Masters, Selectman

Barbara C. Serfilippi, Town Clerk

* * *

Upon roll call vote the ayes and nays were as follows:

AYES

NAYS

(List Names)

R. Marconi
A. Bodner
M. Kozlark
B. Manners
D. Masters

The First Selectman thereupon declared the motion carried.

* * *

2. Possible H.D. Segur Replacement Discussion & Possible Vote

William Jaeger, Chairman of the Insurance & Risk Management Committee, came forward to discuss the Committee's three recommendations for Insurance Agent to replace H.D. Segur as of the new fiscal year starting July 1, 2011. Mr. Jaeger stated that any of the three finalists will do a good job. H.D. Knox and Litchfield would be good because they are so pro-active with regard to Worker's Comp. Ridgefield needs to tackle the Worker's Comp problem and resultant costs. Liability and property insurance coverage are not problems at this time. They are both competitive markets and Ridgefield has a wonderful track record with regard to claims in these two areas. Worker's Compensation is the current concern. Ridgefield's loss ratio was 80-85% for 2009-2010. We have not seen strong evidence of what Segur has done for Ridgefield in this area. Mr. Jaeger is recommending Knox. They will work closely with Laurie Scholl and department heads researching where Ridgefield's problems lie and what can be done to take a very pro-active stance against Worker's Comp costs. He does not see Fairfield Bank as being as pro-active in the same way. A. Bodner asked if Worker's Comp issues are the same for a municipality like Ridgefield as they are for a corporation? The answer is yes, but as a municipality, we have a lot of different disciplines – chain saw use, police and fire concerns, plus office workers. R. Marconi stated that we are not doing enough to research how and why accidents occur, what has happened and how to best avoid something similar in the future. We are not doing our due diligence. HIPPA does sometimes get in the way of research, but there is much more that can be done. Segur was not pro-active in this way. B. Jaeger stated how Litchfield delivers a very articulate presentation and they hire a loss consultant to come in. Knox does address loss control but their presentation is not as "put together". Knox does seem to have strong financial control and actuarial systems in place. The renewal rate is based on the loss ratio. Knox is good at driving down "return to work" times. Mr. Jaeger stated how he does feel that Fairfield would do a conscientious job, plus they are a Ridgefield company. A. Bodner stated how the goal is to get the best agreement for the cost. Mr. Jaeger indicated that he recognizes the desire to support Ridgefield businesses, but Fairfield would not be a finalist if they weren't located across the street.

D. Masters expressed a desire to understand why Knox would do so much for Ridgefield. Mr. Jaeger responded that they would focus on risk assessments and claim closings. A broker needs to be a "driver". We did not see that with Segur. R. Marconi repeated that if there is not implementation at the local level, a reduction in claims will not occur no matter what the agent/broker says. As administrators, we should receive copies (without names) of all claims. We do have an employee manual, but not manuals for each department. We do have safety training however for each department. We need to have written policies

in place and a system whereby these policies are followed. R. Marconi feels the problem is management and not the insurance company.

Andy Bodner stated how the Committee is recommending Knox and they have the cheapest bid as well. R. Marconi stated how we need to find out why management is not watching our losses more carefully. A motion was made by B. Manners and seconded by A. Bodner, to hire Knox as the Town of Ridgefield's Insurance Agent, but the motion was voted down. R. Marconi stated how Fairfield Bank Insurance Services does give to the community, and we do owe an obligation to recognize what they do for Ridgefield. We are always saying to shop and buy local. We need to set the example. M. Kozlark expressed support for buying local, but Mr. Jaeger's statement that Fairfield would not be in the running if they were not a local business, is a powerful deterrent. Mr. Jaeger responded that Fairfield's book of business and depth of their organization is not as good as that of Knox. B. Manners stated how we worked for many years with Fairfield in the past and they had less experience and cost more. That is why we left them a few years back. D. Masters indicated that we can hire Fairfield Bank Insurance Services for one year and see how they do. We need to communicate why we are hiring them and what we are looking for. R. Marconi stated how Fairfield knows the Town of Ridgefield the best. They previously handled our business for almost 40 years. They have new people on staff now. We need to clamp down on our management and make real changes in policies and action. We will not see an impact on Worker's Comp claims until we do more in-house. We can try Fairfield Bank Insurance Services for one year and if they do not come thru for us, then we can go elsewhere as we have given them the opportunity to do well.

D. Masters moved and M. Kozlark seconded a motion to select Fairfield County Bank Insurance Services, Ridgefield, CT, as the Town of Ridgefield's Insurance Agent for a period of one year starting July 1, 2011. Motion passed 3-2. A. Bodner and B. Manners voted against.

D. Masters moved and M. Kozlark seconded a motion to adjourn the Board of Selectmen Special Meeting at 6:55 p.m. Motion passed 5-0.

Respectfully submitted,

Janet L. Johnson